

Where were we?

- Building skills of IRO's in the developing practice using SoS approach in Child Protection conferences.
- Introduction of measures to reduce the number of repeat Child Protection Plans.
- The use of more outcome focused Child Protection Plans with clear actions, individuals, and timescales
- IRO's were offering challenge to practice, report quality, preparation of families and report timeliness but this was not consistently captured or escalated.



What have we done?

- Provided learning opportunities for the IRO's with tailored input from SOS registered trainers.
- Put in place checks around the activity of Core group and Children's Social care in effective management of the plan with the family and avoid premature ending of plan.
- Undertaken work within the IRO development days with the external trainer, alongside practice sessions as part of Team Meetings to further rehearse the skills needed to build family focused plans with clear outcomes
- Introduction of a Quality Assurance (QA) Alert process that provides a consistent and visible record of issues being raised, or the identification of good quality work

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What else do we need to do?

- Continue with the further rehearsal of skills in the use of effective questions to elicit robust analysis from agency representatives.
- To work with all agencies in ensuring rigorous analysis of safety has been achieved that will ensure plans are ended in an informed way. This will be though work with the LSCB on effective partnership working.
- To further refine through practice workshops, observation of practice and shared learning the skills needed to assist members of Child Protection Conferences to build outcome based Child Protection plans with families.
- To continue to develop the consistent approach by IRO's to the use of the QA Alert. To continue to work with colleagues in ensuring issues are addressed in a timely and effective way.



What difference have we made?

- To achieve a consistent approach to the structure and content of all Child Protection Conferences.
- Some early progress made in affecting a reduction in repeat Child Protection plans, but not maintained.
- There has been some observed improvements in the structure of family focused outcome based plans that are SMART
- A more visible, consistent approach to QA's has begun, with a clearer auditable trail of progress and escalation when needed.



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